

Wasco Union High School District
Board of Trustees
Regular Board Meeting
Boardroom NKVTC Room 4
October 14, 2010
6:00 p.m.
Adopted Minutes

I. Call to Order – 6:00 p.m.

A regular meeting of the Wasco Union High School Board of Trustees was called to order at 6:00 p.m. in the Boardroom by President Wayne Wallace.

Board Members Present

Mr. Wayne Wallace, President	Mr. Craig Fulwyler
Mr. Barry Braun, Clerk	Mr. Tim Holtermann
Mr. Jesse Acebedo	

Administrators Present

Mrs. Elizabeth McCray	Mr. Joseph Elwood
Mrs. Lori Albrecht	Mr. Martin Lonza
Mr. Rob Cobb	Mrs. Patricia Rissi

Classified Management Present

Mrs. Susan Cheatwood	Mr. John Yanez
Mr. Joe Salazar	

Secretary Present

Mrs. Gracie Saldaña

Visitors

Mr. David Abernathy, Edith Becerra, Mrs. Michele Brand, Mrs. Lori Castillo, Mrs. Merilee Desatoff, Mr. Walt Desatoff, Mrs. Sandy Fisher, Mr. Gerardo Gomez, Mrs. Susan Hernandez, Mr. Joe Hively, Mr. Mauricio Lara, Mrs. Lucila Lara, Mrs. Mary Ann Lucas, Mr. Michael Noland, Mrs. Marta Poe, Mr. Jose Rios, Mrs. Rena Ruddle, Ms. Carmen Ruiz, Ms. Nellie Sanchez, Mr. John Sanford

Flag Salute

The flag was saluted.

II. Adopt Agenda

It was moved by Acebedo and seconded by Fulwyler to adopt the agenda as presented. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

III. Public Comments

No Public Comments

IV. Executive Session

The meeting convened in executive session at 6:02 p.m.

Mr. Holtermann arrived at 6:02 p.m.

Regular Session

The meeting reconvened in regular session at 7:10 p.m.

Announcement of Executive Session Actions

None

V. Reading and Approval of Minutes

It was moved by Holtermann and seconded by Acebedo to approve the minutes of the regular meeting of September 8, 2010. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

VI. Public Comments

Mrs. Merrilee Desatoff reported to the Board on behalf of her students who have concerning issues. She shared that although she has always been a regular presence, she recently has experienced some health issues that have affected her ability to attend. She explained that she always advocates on behalf of her students. She feels that open communication is what will help our school be better and help our students be better and put her students' hearts & minds at ease. She shared that she is in attendance this evening to inform the Board and open the gate way between the Board and her students. Mrs. Desatoff then explained that no one likes to be blindsided, especially by issues that could easily be avoided by open communication and information presented in advance of significant events, policies, procedures or traditions. She shared that her students were very uncomfortable by being blindsided by pop quizzes. As she too has been blindsided by uncontrollable health issues from her mother, her husband and herself. She explained that Mr. Elwood makes an effort to address when he can sense that she is stressed or having issues. He too is avoiding the issue of being in the dark or being blindsided. She shared that her students are feeling that they don't know what's going on. She also explained that she is speaking on behalf of both Sophomores, who she represents and Juniors, who she is teaching this year. The concerns they have are regarding their academic and extracurricular success. The issue is they don't understand how the school calendar of events is established and when there are important events that seem to all of a sudden come in a flood. As a result she has crying students, athletes who want to quit because they are worried about their grades. She then asked the Board to give consideration to things, specifically; within the last two weeks, especially, there was powder puff, PSAT, homecoming and quarter grades. The feeling is, what does the student choose, do they choose academics or do they choose extracurricular and it is very difficult for them at this time. Mrs. Desatoff then expressed that she will have a clear conscious knowing that she can say to her students not to be afraid to approach a board member and that she has broken the ice and spoken on their behalf tonight. That's why she is here. Her sophomores are very concerned about how they perceive fund raising and activities. They would like to do extracurricular and that is a lack of maturity. She then explained that she has undertaken all procedures, all paperwork, gone through policies and then at the last minute there's a glitch. There is a question about the legitimacy of what we are doing after the fact that she has received approval. These questions are also directed to the students, they are young sophomores and get upset. As a result she gets the phone calls from the parents, meets them at the grocery store or at a volleyball game when she is doing her adjunct duty. She finds herself in a difficult position often times. Although she has addressed a couple of the board members regarding these issues and does appreciate when she is asked how is morale, how are things going, how's the fundraising going. She does appreciate the interest that is taken with her as a staff member but is asking if the Board Members could make a friendly effort to approach the students. They are really very much feeling left out of the loop of communication. Mrs. Desatoff shared that in the English Department we have collaboration and has always had a team spirit. She explained that she would like to open up the possibility of having staff, parent and board member collaboration.

Mrs. Michele Brand reported that she is representing a lot of different staff members, coaches and advisors on campus (WHS). She expressed concerns regarding funds from concessions that use to all go to students such as the Band Boosters Snack Bar. Which now some of it is going off campus to a business here in town. She reported that there is a lack of communication regarding the concessions. There are questions regarding the availability to certain people, no response to paperwork filed and it was heard the Board had asked if anyone on campus wanted to run these snack bars and were told no one did. She just wanted to tell (the board) that they were never asked to run the snack bars or do anything along that line. Some other concerns, there was a meeting on Monday and Mr. Rangel was invited to attend, he didn't. During the meeting they realized there is an Athletics & Activities Booster Club and a percentage of the concession is going to that (boosters). The question is what is that money being spent on. How is it being spent for students because the coaches in attendance shared that they have never received any funds from this booster club. Also who makes up the Board, who is on the Board of Directors for this booster's club, who is financially responsible in keeping track of that accountability. They just want to see the best for the students on this campus, there are a lot of programs and we have great kids at this school.

Mrs. Sandra Fisher reported to the Board that she too would like to address the snack bar issue as well. Regarding the snack bar at the new facility, she is aware that Mrs. Lucas had asked to be able to put a flyer out in order to hire people and get people trained for this food certificate. She heard at one time they needed a food certificate and then she hears they don't need a food certificate and this is very confusing. She also heard that we are making more money by Hoyett's having the old Band Boosters snack bar. But in reality the 30% that the Band Boosters was giving to the ASB they got the other 70% and that 70% went right to the Band Students. So again she is not quite sure. The teachers keep asking her how does this happen. She has looked over the Board Minutes and she stated all I saw was number nine, it was moved by Holtermann and seconded by Braun. I'm sorry, it was moved by Acebedo and seconded by Braun to approve a facilities request submitted by the 1970's, Hoyette's Sandwich Shop, National Health Services, etcetera with five Ayes and zero Noes. And so I thought well, I looked through the Board Minutes to see the packet, to see the back ground for this. You know there is this decision for them to get this money from the boosters. And what I found was the only Board Recommendation, you know back up was a facilities request. Well I'm sure that our boosters and our clubs would have loved to have just put in a facilities request to have a piece of the pie. I know that when the band, when I interviewed and talked with Mr. Sparks about it who gave me a long back ground which I won't get into but he said that when they ran the boosters club they always had fresh food. A business that's in the food business, now that's my opinion, I don't think is going to go down and buy fresh food for football games. Whereas the people in the clubs would. So those are just kind of some questions we have and wondering what's going to go on now with the snack bar, is it going to be ASB, is it going to be a boosters club, what is that going to be.

Mr. David Abernathy reported on behalf of the Ag. Department. He shared that the Wasco Students did very well at the Kern County Fair. In the Ag. Mechanics projects our students took first place in every project we presented. One of our students was awarded the Bill Blair Award. Showmanship also went great this year. The fair over all was pretty good, the auction for the fair this year totaled 1.1 million dollars. Farm Tours will begin the end of this month.

Michael Noland reported to the Board, he stated I want to share a couple of things with you, pass that out if you wouldn't mind (Michael passed out a flyer "Issues Update-October 2001" from CSEA Wasco High 166). This is a document that kinda reviews all the issues. Again by the way, my name is Michael Noland if you don't remember me

already, the labor rep. that represents the classified bargaining group. This document just goes over the issues that are happening up through and including our mediation dates of October 5th and 6th. And kind of bridges off of the Superintendents email and document that went out in regards to the fact finding process. So if you could, at your leisure, review this document. As well, I wanted to give each of you a card, this is my personal business card (Michael handed each Board Member his business card). I would invite each of you, individually to give me call. We can have a personal, private conversation. I do not believe, I currently don't believe that it's illegal or inappropriate to do. What we want to do is make sure that we all understand exactly each other's positions. And there is something kind of weird that has come out of this. Something I wanted to share with you. CSEA, we represent about 230,000 members across the state of California. The Fresno office is what covers this jurisdiction. So from Fresno down to El Tejon, over to Maricopa. We also represent on the over side of the mountain range up through Bishop and Bridgeport. So out of the 230,000 total membership the Fresno office represents 23-24,000 employees in the Fresno, Kern County area. There is approximately 120 or so school districts, that we represent in this particular area. And Wasco High has the unique distinction, nobody else that I am aware in our jurisdiction, of over 100 school districts. You have the unique distinction of being the only district that has harmed their bargaining unit over statutory rights. Michael then clapped his hands, applauding to the Board. And I, and I only do this to make a point. Thousands of employees, hundreds of school districts have gone through this process. Lost Hills, Jerry Scott, contracting out waiver, we resolved it, he didn't harm the employees. Paul, Dr. Paul Chounet, Wasco Elementary, past practice issue, we resolved it, he didn't have to harm his employees. Shafter, Ken Bergevin, Dr. Bergevin had a past practice issue, statutory waiver and contracting out waiver. We resolved it, he didn't harm his employees. Bakersfield City School District, Mike Lingo had a contracting out waiver in the contract, with us. We resolved it, he didn't have to harm his employees. Greenfield Union School District had a past practice waiver in it, just like ours. We resolved it, he didn't have to harm his employees. There is something wrong here. I am concerned that the information that you're getting is not correct. It is inaccurate, it's skewed. Schools Legal Service works with all the other school districts that we have been working with. They understand the law. They understand the process and they understand rights. They get it, we resolved it. They didn't like it and I understand, respect school districts don't like it. I get it. The fact is we have a right. We got them back; we resolved it and we didn't have to harm anybody. And right now, Wasco School District, High School District is harming its employees over a statutory right. We had mediation, we moved. We moved a lot, nobody else did. We wanted to take care of the employees, we'll fight out the issues through the court system, through PERB and it will be resolved. But we don't have to hold everything up and keep hurting our employees while something is getting fought through the PERB process. This will end. It will come to an end. I hope it comes to an end tonight. We all hope it comes to an end tonight. That's why we are here. We don't want to have to keep going through the pain and suffering until after a fact finding panel, after that hearing. And watch somebody either implement their proposal or the districts last, best and final proposal. I am really concerned about how that's gonna work its self out. As well as the unfair labor practice charge that's gonna follow right behind it. We will be right back in PERB arguing this stuff all over again. And what we are asking you as a Board, there is a right thing to do and there's a wrong thing to do. Currently we are both on the wrong road, okay. We are hurting the employee group. You don't have to deduct health benefit increases out of peoples pay checks. You don't have to. There is nothing in our contract that says you have to. There is nothing in the law that says you have to. You're doing it because you elect to. And we are asking you to not elect to. Do the right thing, please because people are hurting. It's very, very stressful. Thank you.

Mrs. Marta Poe read a letter on behalf of Mrs. Chris Beelner who could not attend because she had to work. "My name is Christine Beelner, I wanted to personally say this

and I know most of you know who I am but I am working so I am having it read to you. I have been a custodian here at Wasco High for six years. I wanted to let you know how taking my \$150 a month has affected my family. My husband earns a pretty good wage so we won't go hungry or lose our house but it still hurts. First of all I have always supported the students with their fundraising. I have more cookie dough and candles than I could ever use. I hardly ever say no when asked by the kids. When the football player was injured last year I gave as much money as I could to help the family. When another students home burnt down to the ground my coworkers and I got enough money together to buy clothes, food and hotel stay for a few days. The kids are going to hurt because every year during Christmas my coworkers and I adopt a family. We buy them toys, food, clothes. So you see the community will hurt too. I love my job but it hurts to feel unappreciated. I understand budget cuts, we no longer have subs. So when someone is ill or on vacation we all pull together to get the job done. We save the district money when we do get a little overtime and we take it in comp time. We don't have to but we do again to help the district and this is how you thank us. So again I ask you, it does hurt but please do the right thing."

VII. Items From Board Members

Mr. Jesse Acebedo shared with the Board that he attended the Kern County Fair and visited the Ag Students. He was totally impressed. As he walked through with his grandchildren he saw Ag. Students from other schools throwing stuff at each other. When he found the Wasco Ag Students he was very impressed to see a study group going with Edith Becerra. Another group of our students were sitting down on their personal chairs in conversation. A good group of students and he enjoyed the experience.

Mr. Craig Fulwyler shared with the Board the last Kern County School Board Association Meeting where many of the members in attendance were discussing how difficult it was because their districts weren't able to pay the increase in health benefits at their schools due to budget problems.

Mr. Acebedo also shared that the first meeting for the Kern County Leadership is this coming Tuesday. The founder of Kern County Leadership will be addressing the students.

VIII. Reports

1. Edith Becerra reported on behalf of the Student Body. She reported that this has been homecoming week and invited the Board Members to the Football Game. The theme this year is Light, Camera, Action. Edith also shared that she has been approached by students who feel that the activities are not being scheduled with their needs in mind because there seems to be no end. She reported that she too feels that she is not being able to experience everything.

Mr. Holtermann then asked Edith that in the last two weeks besides school; you have had the Fair, Tennis, and you wanted to do powder puff as well, is that correct. She responded yes.

2. Mr. Fulwyler reported on behalf of the North Kern Vocational Training Center. He shared there is nothing new, they continue to operate under a half day schedule. Some students were turned away because there wasn't enough room for everyone to participate. A lottery was even held for a particular class.
3. Mrs. McCray congratulated and presented to Mr. Craig Fulwyler a certificate of Recognition of Appreciation from the Kern County School Boards Association as a Trustee of the Wasco Union High School District 2000-2010 for 10 years of

distinguished service on behalf of public education of California and the schools of Kern County.

Mrs. McCray reported on enrollment. She stated last year's enrollment for the district was 1786 with 1600 students at Wasco High and 186 students at Independence High. Last month the district was at 1770 with 1588 students at Wasco High School and 182 students at Independence High School. This month the district is at 1748 students in the district with 1554 students at Wasco High and 194 students at Independence High.

IX. Discussion and Action

1. It was moved by Holtermann and seconded by Acebedo to approve personnel items a-g. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
 - a. Accept Letter of Resignation from Linda Ross, Classified Employee
 - b. Approve Linda Ross, Cafeteria Assistant Substitute
 - c. Approve Arturo Navarrete, ESL Teacher
 - d. Approve Joey Mayo, Lunchtime Study Hall Teacher
 - e. Approve Thomas Yasenchak, Journalism Supervisor
 - f. Approve Jose Agosto, Athletic Trainer-Volunteer
 - g. Approve Athletic Coaches
 1. Approve the following Football Coach:
 - a. Tyler Criner is to be approved at ½ pay, not TJ Criner.
 2. Approve the following Boys Basketball Coaches:
 - a. Gerald Waldrip-Head
 3. Approve the following Boys Soccer Coaches:
 - a. Ian Hunter-Head
 4. Approve the following Wrestling Coaches:
 - a. Alex Gallardo-Assistant
 5. Approve the following Baseball Coach:
 - a. David Lucas-Head
 6. Approve the following Boys Tennis Coach:
 - a. Joe Hively-Head
 7. Approve the following Swim Coach:
 - a. Joaquin Castillo-Head
 8. Approve the following Track Coach:
 - a. Greg MacLean-Head
 9. Approve the following Boys Golf Coach:
 - a. Ed Moreno-Head
2. It was moved by Fulwyler and seconded by Braun to approve Submission of Quarterly Report on Williams Uniform Complaints. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
3. It was moved by Holtermann to include reduction in usage fee from \$2500.00 to \$1500.00 and seconded by Fulwyler to approve Agreement for Joint Use between Wasco Union High School District and North Kern Vocational Training Center.

Holtermann withdrew resend his motion and seconded by Fulwyler.

It was moved by Fulwyler and seconded by Holtermann to table the item and return with a 1 year agreement to review in April. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

4. It was moved by Fulwyler and seconded by Acebedo to approve 2010-2011 Career Technical Education (CTE) Advisory Committee. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
5. It was moved by Acebedo and seconded by Braun to approve Supplemental Educational Services Provider Agreement. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
6. It was moved by Holtermann and seconded by Fulwyler to approve Book Club Materials. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
7. It was moved by Braun and seconded by Acebedo to declare Laptop Obsolete. Motion carried. Ayes: 5; Noes: 0; Absent: 0, Abstain: 0.
8. It was moved by Acebedo and seconded by Fulwyler to declare Electronic Equipment Obsolete. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
9. It was moved by Braun and seconded by Fulwyler to approve the Change Order #2 for Colombo Construction. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
10. It was moved by Fulwyler and seconded by Braun to approve the Interdistrict Transfer Requests. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
11. It was moved by Holtermann and seconded by Fulwyler to approve the Facilities Requests. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
12. It was moved by Acebedo and seconded by Braun to approve the Field Trips. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
13. It was moved by Fulwyler and seconded by Holtermann to approve the Donations. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

X. Discussion and Information

1. Correspondence from the Kern County Superintendent of Schools regarding the Academic Performance Indicator (API) was shared with the Board Members.
2. Correspondence from DeVry University regarding the Herman DeVry Scholarship was shared with the Board Members.
3. Correspondence from the National FFA Organization regarding Honorary American FFA Degree was shared with the Board Members.
4. Correspondence from US Census Bureau regarding Census 2010 was shared with the Board Members.
5. Correspondence from Kern County School Board Association regarding Annual School Trustees Fall Dinner Meeting was shared with the Board Members.

XI. Claims, Transfers and Accounts

It was moved by Braun and seconded by Fulwyler to approve the claims, transfers and accounts for Batches 17, 18, 19, 20, 22, 23, 24, 25, 26, 27, 28 and Payrolls in the amount \$1,560,594.94. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

XII. Adjournment

It was moved by Wallace and seconded by Braun to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0. Meeting adjourned at 8:24 p.m.

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: District Office, 2100 Seventh Street, Wasco, CA 93280. An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent's Office.